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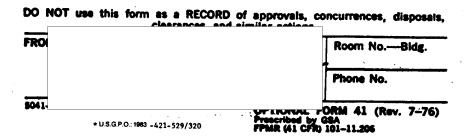
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#1 - ACTION

PLEASE PREPARE A RESPONSE FOR THE DDA'S SIGNATURE.

SUSPENSE: 31 MARCH 1986



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18 March 1986

MEMORANDUM FOR: Deputy Director for Administration

FROM:

Executive Director

SUBJECT:

Concerns Re Polygraph

Dick,

Attached you will find an issue which the DCI MAG believes deserves the attention of senior management. Would you have look into this and get back to me with your comments and/or proposed course of action?

Thank you.

Attachment: As stated

cc: ES

ER

CL BY SIGNER DECL OADR

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## DCI/MAG ISSUE STATEMENT

ISSUE: Concerns About Polygraph Examination Procedures

BACKGROUND: Rumors abound regarding aggressive or hostile behavior by polygraph examiners in sessions with new hires and current Agency employees. There also exists a widespread lack of confidence among Agency employees in the accuracy of the polygraph as a reliable security check. While the DCI/MAG cannot corroborate the rumors with specific instances of misconduct and acknowledges that safeguards and channels to prevent abuse exist, the pervasiveness of the negative attitude towards the polygraph examination strongly suggests that there is at least a significant problem in perception which has a negative impact on Agency morale.

RECOMMENDATION: The MAG suggests that the Office of Security consider an Agency-wide effort to educate employees regarding the polygraph, including procedures, its value and reliability, and safeguards that exist against abuse. As a part of this effort the Office of Security should conduct yearly sessions in the Headquarters auditorium to address issues and repond to employee concerns.

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